

Chairman's Speech

Good morning Ladies and Gentlemen.

I am delighted to welcome all of you to the twenty fourth Annual General Meeting of your Company. It is great to see so many of you here again today, and so many familiar faces. I take this as a privilege of having the honor to address you in this Annual General Meeting.

I would like to take this opportunity to thank you for your sustained support and presence here today. A lot has transformed in the past few years both within Mphasis and the marketplace outside.

Dividend

You would be happy to know that the Board of Directors has recommended a final dividend of Rs. 16/- per equity share of Rs. 10/- each for the financial year ended 31st March 2015, subject to your approval at the Meeting.

Highlights of the year gone by

In the previous AGM, we introduced to you, our refreshed brand identity and promise "Unleash the Next". These words might sound simple but they make a dramatic difference. Over the past year, the Board has worked closely with management on the strategic direction of the Company, putting those three simple words into action.

"Unleash the Next"

We have come to question every aspect of what we do and how we do it.

This, we believe, will help to differentiate us from the rest of the pack. The next phase for IT Services industry is greater specialization. To do this successfully, we need to make the right choices, choices that play to our strengths. And we need excellence in execution.

In other words, your Company need to choose the areas that it wants to serve and invest more in those areas. This also necessitates taking strategic call on areas that are not in line with that direction.

The entire management bandwidth is focused on rapidly growing the Direct International business and improving our revenue per employee metric. We will further intensify our focus in our chosen areas and we are committed to delivering shareholder value. Here are the key strategic growth drivers of your Company:

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G Orfield

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I Gotta Tell You Matthew Wayne Seeger,1994 The book concludes with speeches delivered on special occasions such as commencements and the celebration of the Statue of Liberty when Iacocca donned the role of celebrity and statesman

The Business of Leadership: An Introduction Karen Dill Bowerman,Montgomery Van Wart,2014-12-18 Specifically tailored to business students this undergraduate textbook features a how to approach and is filled with with current lively examples and well crafted learning tools It takes readers from the kind of leradership they can exhibit in supervisory roles to the visionary leadership they must exhibit in management and executive roles **Emotion in Organizations** Neal M. Ashkanasy,Ashlea C. Troth,Ronald H. Humphrey,2024-01-29 In this 19th volume of Research on Emotion in Organizations editors Neal M Ashkanasy Ronald H Humphrey and Ashlea C Troth orchestrate a retrospective view of the field in order to address a wide range of emotion related topics and point to the future of research in organizational behavior and organization theory **Efficient and effective self-expression** Pearson Custom Publishing,1994 **The Investor**

Relations Playbook Müge Yücel,2024-12-09 Discover the Art of Investor Relations Insights Tools and More Telling the story of a company is an art form Turning crisis into opportunities building investor confidence and shaping the future with digital innovation demand vision strategy and leadership The Investor Relations Playbook Achieving Sustainable Success brings you the tools and insights to master this art Drawing on her academic background in finance and international management and leveraging her global expertise M ge Y cel explores investor relations from every angle In this book she offers insights into investor relations addressing a wide range of topics from crafting compelling narratives to navigating crises and integrating AI powered solutions and digital technologies Packed with practical tools checklists and templates for implementation beyond theory The Investor Relations Playbook Achieving Sustainable Success provides an indispensable guide for professionals ready to stand out in the industry Whether you aim to develop strong relationships with stakeholders thrive in capital markets or drive sustainable success this book will be your go to resource The time to act is now Embrace an innovative and proactive approach to investor relations think strategically and propel your career **CIO** ,2003-09-01

Introduction to Business Communication Connie Zimmerman,1999 **Communicator's Sourcebook** ,1988

Computerworld ,2000-10-23 For more than 40 years Computerworld has been the leading source of technology news and information for IT influencers worldwide Computerworld s award winning Web site Computerworld com twice monthly publication focused conference series and custom research form the hub of the world s largest global IT media network

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Crossan, Gerard Seijts, Bill Furlong, 2023-10-30 A guide to transforming leadership for the 21st century this is a book about a powerful and practical framework that leaders can use to help their organizations thrive prosper and improve the world around them leader character Developed through extensive research teaching and outreach over the past decade leader character is the foundation that leaders rely upon to help them make their most critical judgments This book carries forward the authors important work to the implementation stage on both the individual and organizational levels Based on the authors interactions with organizations in the public private and not for profit sectors around the world they offer practical roadmaps for implementing leader character in such areas as leadership development strategy manifesting purpose culture building executive recruitment and HR practices EDI risk management and other key corporate activities The result of these implementations is nothing less than sustained organizational excellence Leader character is the compass that helps leaders steer their organizations through real positive and lasting change This actionable book will earn its place on the bookshelves of professionals and students in talent management leadership development HR and organizational development as well as leaders from the public private and not for profit sectors

Journal of Management Consulting, 1988 The forum for

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Williams, 2005-02 Blending scholarship and imaginative writing ASU business professor Kinicki of Kreitner Kinicki Organizational Behavior 5e and writer Williams of Williams Sawyer Using Information Technology 5e have created a highly readable introductory management text in an exciting student friendly layout certain to be well received by today's visually oriented students The authors have structured Management as a series of two page spreads i.e. left and right facing pages of 2-6 pages per section to optimize learning by presenting information in easily mastered bite size chunks Although the text is organized in a unique manner the coverage of basic management concepts and principles is still prevalent And besides presenting fundamental concepts of management the book emphasizes practical advice throughout expressed in the features The Manager's Toolbox Practical Action boxes real life Example boxes Management in Action and Ethical Dilemma cases and the Web based Taking Something Practical Away from this Chapter

Dataquest, 1994 **Language Technology**, 1989

An American Dictionary of the English Language ...; to which is prefixed an introductory dissertation on the origin, history and connection of the languages of Western Asia and Europe ... Noah Webster, 1890 **The Times Index**, 1994 Indexes the Times Sunday times and magazine Times literary supplement Times educational supplement Times educational supplement Scotland and the Times higher education supplement **Middlebury College Magazine**, 1985

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