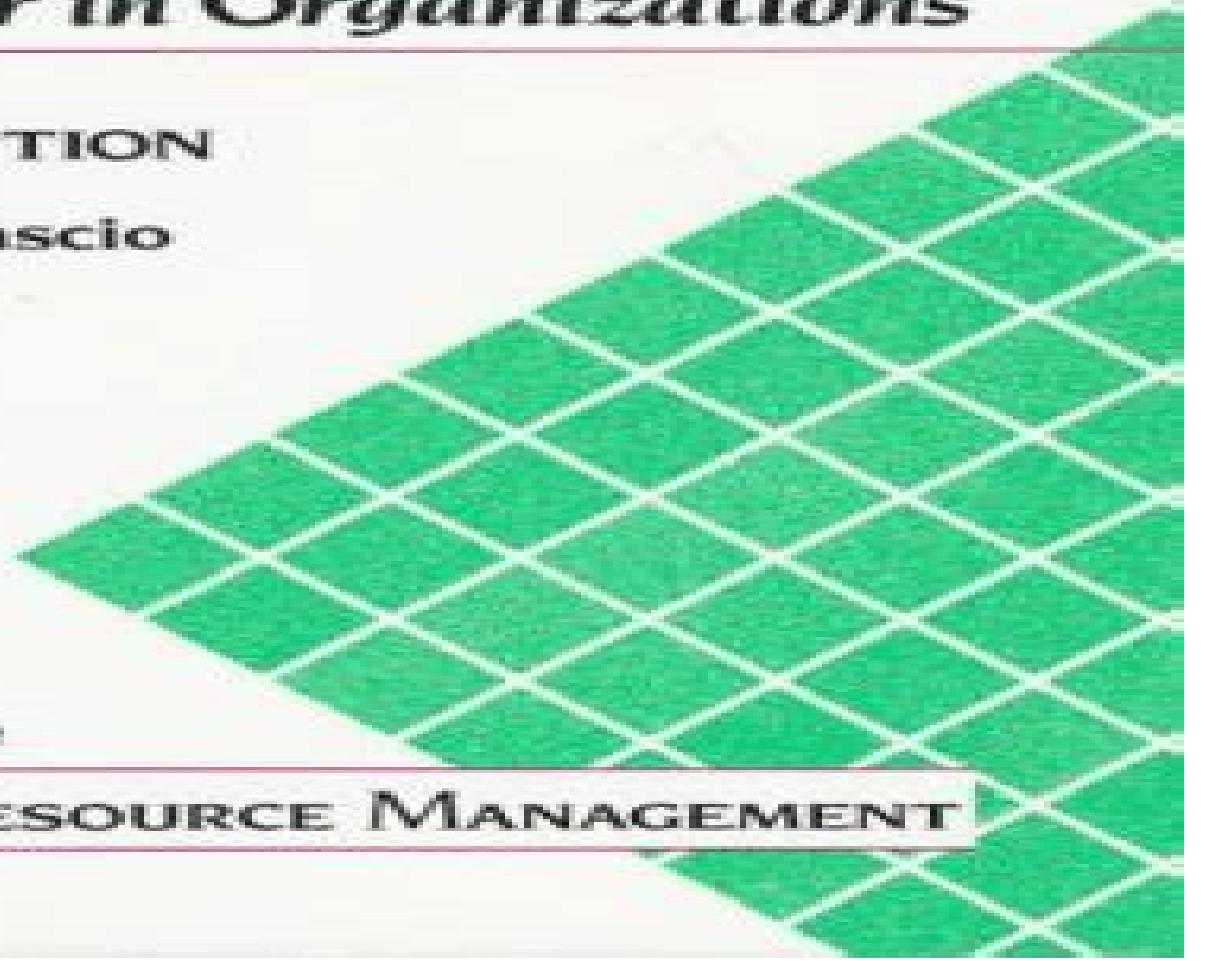

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Wayne F. Cascio,1982 Federal Regulation of Personnel and Human Resource Management James Ledvinka,Vida Gulbinas Scarpello,1991 The Cost Factor Cascio,1999-12-01 Wise decisions about personnel programs demand a knowledge of their costs and benefits Written for human resource and business professionals who want to understand how to analyze and apply the costs of human resource decisions and benefit plans to their companies The Cost Factor focuses first on procedures for costing personnel decisions related to employee turnover absenteeism and smoking Secondly the book examines the costs and benefits of employee assistance programs EAPs wellness programs and the financial impact of employee attitudes and collective bargaining agreements Lastly the book focuses on deriving and economic return on investment perspective to the concept of utility or overall worth with respect to personnel selection job performance measurement and training and development efforts The Strategic Human Resource Management Sourcebook Lloyd Baird,Craig Eric Schneier,Richard

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