



Correctional Service Learnership intake 2025

Stipend : R7000 per month

Location : South Africa

Job Type : Contract

Duration : 24 Months

Requirements :

- You should be a South African citizen
- Grade 12 Certificate
- Must be between 18 and 35 years

DEPARTMENT OF CORRECTIONAL SERVICES
Learnership Application Form

1. PERSONAL DETAILS

1.1 Name (Surname, First Name, Middle Name)

1.2 Date of Birth (DD/MM/YYYY)

1.3 Gender (Male/Female)

1.4 Race (White/Black/Indian/Coloured/Other)

1.5 ID Number (S-Number)

1.6 Contact Details (Cell Number, Home Number, Email Address)

1.7 Address (Full Address)

1.8 Signature (Applicant's Signature)

1.9 Date (DD/MM/YYYY)

2. EDUCATION

2.1 Highest Grade Completed (Grade 12)

2.2 School Name

2.3 School Address

2.4 School Contact Details (Phone Number, Email Address)

2.5 School Principal's Signature

2.6 School Principal's Date

3. EMPLOYMENT HISTORY

3.1 Previous Employers (List Name, Address, Phone Number, Email Address)

3.2 Dates of Employment (From/To)

3.3 Job Title

3.4 Reason for Leaving (Please Specify)

4. DECLARATION

I hereby declare that the information provided is true and correct to the best of my knowledge.

5. SIGNATURE AND DATE

Applicant's Signature: _____ Date: _____

Applicant's Name: _____

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Cfr Learnership

Jay Collert



Cfr Learnership:

Study of various personnel policies of the Canal Organization and other Federal agencies in the Canal Zone : Panama Canal Company and Canal Zone Government, Department of Defense, Federal Aviation Administration, Federal Highway Administration, Smithsonian Tropical Research Institute United States. General Accounting Office, 1975 *Environmental, Health and Safety CFR Training Requirements* Jay Collert, 1996-01 ONE STOP Quick Reference Guide to Over 700 Training Requirements Anyone responsible for planning or managing a comprehensive training program will find this book the definitive source for every environmental health safety training requirement which includes 1997 OSHA 29 CFRs 1900 END Environment 40 CFRs DOT HazMat 49 CFRs 100 199 Designed for ease of use this book includes a table of contents for finding training requirements by CFR citation an extensive index for quickly finding what you need by subject matter Each section is divided into two parts the first part is a listing of the training requirements by CFR citation along with a short descriptive entry of each requirement which refers you to the complete text of the CFR training requirement that you must be in compliance with

GAO Study of CZ Personnel Policies United States. Congress. House. Committee on Merchant Marine and Fisheries. Subcommittee on Panama Canal, 1975

Environmental, Health and Safety CFR Training Requirements Jay Collert, 2001-09 This fifth edition of the Environmental Health Safety CFR Training Requirements provides a comprehensive reference to more than 700 federally mandated and enforced training requirements Extracted directly from the Code of Federal Regulations and the Federal Register these requirements include the explicit and implied training requirements of eight regulated areas *Environmental, Health and Safety CFR Training Requirements* Jay Collert, 1995

The Six Disciplines of Breakthrough Learning Calhoun W. Wick, Roy V. H. Pollock, Andrew McK. Jefferson, 2010-07-20 Whether you re an HR or OD professional or work in a training department learn to apply the principles of follow through management within your organization in the new edition of this bestselling resource Incorporating new research on learning and learning transfer along with new case studies interviews and tools this edition shares guidelines proven in practice by many Fortune 500 companies on how to design comprehensive learning experiences in leadership and management sales quality performance improvement and professional certification You ll discover the theories and principles underlying the approach as well as the practical methods tools and roadmaps for bridging the knowing doing gap Praise for the Second Edition of The Six Disciplines of Breakthrough Learning No other book in the last decade has been more important for the workplace learning field The second edition is even better incorporating new wisdom learned in the crucible of real world practice Will Thalheimer Ph D president Work Learning Research Inc Simply put this book is a critical read for anyone who wants to ensure that the time and money spent in development produces results Teresa Roche vice president and chief learning officer Agilent Technologies The Six Disciplines brings together many of the most important principles of corporate training in an easy to understand highly visual format Readers will find this book filled with examples models and

practical tools you can use to create high impact learning solutions in your own organization Josh Bersin president and chief executive officer Bersin Associates Wick Pollock and Jefferson have a well proven formula for moving learning from an academic exercise to business results Their 6Ds offer all leaders specific and concrete things that they can do to turn learning into results Dave Ulrich professor Ross School of Business University of Michigan and partner The RBL Group I introduced The Six Disciplines to GE s Global Learning Council and I am very glad that I did The Six Disciplines gives us a common language and a common process that work very well in GE Jayne Johnson director Global Leadership Development General Electric The 6Ds model provided a powerful framework for designing high impact learning programs that helped to shape our approach to learning and to align our learning leaders across the organization The second edition adds insights and tools that make this edition even more relevant practical and valuable Robert Sachs Ph D vice president Learning and Development Kaiser Permanente Embracing the Six Disciplines has allowed us to develop truly innovative high impact leadership programs that have changed the trajectory of our firm Carol Bonett vice president leadership development officer Morgan Stanley Smith Barney LLC Leading a Learning Revolution Frank J. Anderson, Christopher R. Hardy, Jeffrey Leeson, 2010-03-18 Leading a Learning Revolution tells the compelling story of a learning revolution that took place within the U S Department of Defense Written by practitioners who actually walked the walk this account of the creation of Defense Acquisition University DAU provides a clear blueprint that others can follow It shares in detail the best practices they developed so that the thousands of training organizations worldwide striving to create premier corporate universities can catapult forward Offering an insider s look at the process the authors clearly explain how they transformed an outdated training provider into a world class university Step by step the book outlines the enduring principles that were pivotal to Defense Acquisition University s success and describes the environment early victories current methods and subsequent results The authors discuss how to establish a mission and vision develop a performance based strategic planning process and tackle change initiative They also explain the development and implementation of web enabled learning architecture and reveal how to effectively measure and evaluate performance In addition the authors present strategies for assuring continual improvement and organizational growth With this book any organization can tap into DAU s best practices and winning strategies for improving corporate learning **Accelerated Expertise** Robert R. Hoffman, Paul Ward, Paul J. Feltovich, Lia DiBello, Stephen M. Fiore, Dee H. Andrews, 2013-08-15 Speed in acquiring the knowledge and skills to perform tasks is crucial Yet it still ordinarily takes many years to achieve high proficiency in countless jobs and professions in government business industry and throughout the private sector There would be great advantages if regimens of training could be established that could accelerate the achievement of high levels of proficiency This book discusses the construct of accelerated learning It includes a review of the research literature on learning acquisition and retention focus on establishing what works and why This includes several demonstrations of accelerated learning with specific ideas plans and roadmaps for doing so The

impetus for the book was a tasking from the Defense Science and Technology Advisory Group which is the top level Science and Technology policy making panel in the Department of Defense However the book uses both military and non military exemplar case studies It is likely that methods for acceleration will leverage technologies and capabilities including virtual training cross training training across strategic and tactical levels and training for resilience and adaptivity This volume provides a wealth of information and guidance for those interested in the concept or phenomenon of accelerating learning in education training psychology academia in general government military or industry *Making the Right Connections* Susan Tsui Grundmann, 2011-05 Some abilities needed for Federal jobs may be inherently more difficult to learn than others Research on mental abilities distinguishes among those that can be developed through training those that are unresponsive to training and those that are moderately responsive This dimension is known as trainability This report contrasts employee perceptions of the trainability of job relevant abilities with research findings about the actual trainability of these abilities The goal is to help agencies use training resources to enhance individual and organizational performance by highlighting abilities for which training may be less beneficial than other organizational improvement strategies Charts and tables

Learnership Dictionary Suzanne Hattingh, 2005 *Designing Training to Shorten Time to Proficiency* Raman K. Attri, 2019-02-20 This book deals with solving a pressing organizational challenge of bringing employees up to speed faster In the fast paced business world organizations need faster readiness of employees to handle the complex responsibilities of their jobs The author conducted an extensive doctoral research study with 85 global experts across 66 project cases to explore the practices and strategies that were proven to reduce time to proficiency of employees in a range of organizations worldwide This book provides the readers with a first hand account of findings exclusively related to training and learning strategies instructional methods and curriculum design This book delivers over 21 training and learning strategies across online learning classroom instructions and on the job learning These strategies will allow training designers and learning specialists to design workplace training programs that hold the potential to shorten time to proficiency of employees The book not only describes findings of the study and theoretical underpinnings but it also provides practical guidance for implementation to equip corporate learning specialists HR professionals training leaders performance consultants and direct managers Chapter 1 of the book introduces the research study that was conducted and describes the sampling participants data collection and data analysis methodology Chapter 2 introduces the concept and definition of accelerated proficiency and metrics such as time to proficiency and speed to proficiency The chapter sets the premise for the business need that demands learning designers to explore methods to shorten time to proficiency of employees Chapter 3 describes the result of proficiency curve analysis that revealed four possible trajectories to accelerate employee proficiency Chapter 4 introduces the four key hurdles in the form of the inefficiencies of traditional training models that hamper the acceleration of proficiency This chapter sets the stage what needs to be avoided when designing training meant to accelerate proficiency Chapter 5

addresses the group of findings related to online or e learning A conceptual model is presented to describe five e learning strategies with the great potential to accelerate proficiency in workplace skills Chapter 6 focuses on findings grouped as the formal classroom or instructor led instructional strategies The chapter specifies five instructional strategies to design classroom training and deliver an enriched learning experience to put learners on an accelerated proficiency path Chapter 7 explains the findings grouped as on the job learning or workplace learning strategies The chapter describes three strategies for workplace learning design to leverage workplace opportunities and interventions which reported great potential to accelerate proficiency The chapter presents a conceptual model of workplace learning strategies to guide the implementation of these strategies Chapter 8 consolidate the strategies for online learning classroom learning and workplace learning into a simple model for training design that holds the potential to create training that can contribute into shortening time to proficiency of the employees Chapter 9 concludes the book with final thoughts on the role of training and learning strategies toward accelerating proficiency in the long run

Authentic Professional Learning Ann Webster-Wright,2010-08-05 There is considerable and growing interest in professionals learning across their working lives The growth in this interest is likely premised upon the increasing percentage of those who are being employed under the designation as professionals or paraprofessional workers in advanced industrial economies Part of being designated in this way is a requirement to be able to work autonomously and in a relatively self regulated manner Of course many other kinds of employment also demand such behaviours However there is particular attention being given to the ongoing development of workers who are seen to make crucial decisions and take actions about health legal and nancial matters Part of this attention derives from expectations within the community that those who are granted relative autonomy and are often paid handsomely should be current and informed in their decision making Then like all other workers professionals are required to maintain their competence in the face of changing requirements for work Consequently a volume that seeks to inform how best this ongoing learning can be understood supported and assisted is most timely and welcomed This volume seeks to elaborate professional learning through a consideration of the concept of authentic professional learning What is proposed here is that in contrast to programmatic approaches towards professional development the process of continuing professional learning is a personal complex and diverse process that does not lend itself to easy prescription or the realisation of others intents

Achieving Adaptability Through Inquiry Based Learning Thomas M. Duffy,2010

A Learning Approach to Change Ken Griffiths,Richard Williams,1998 Constant change is a given for most companies today What differs is the scale and the ability of people and organizations to deal with change in a positive learning environment Training must adapt too to respond to the different learning styles of a new generation whose learning needs are the result of working in delayed learner empowered organizations Griffiths and Williams look at the implications for training and development drawing on their first hand experience of being with IBM during an extensive reengineering programme With the aid of checklists questions summaries

food for thought and numerous real life examples they show how to improve corporate performance through organized learning The book underlines the vital importance of linking learning with business needs and evaluating it like any other investment

The Engineering Career Bernadette Friedrich, 2015-12-31 The workbook Real World Learning Preparing for your Profession Outside of the Classroom was developed and designed to help students get the most out of experiential education opportunities Through twelve engaging chapters students explore topics such as lifelong learning after college professionalism in managing workplace relationships work life balance how managing a project differs from managing one's own life the importance of professional ethics the mindfulness mindset and whether to pursue a career in academia or in industry Each chapter is designed around a specific career related or career development topic Students benefit from learning the theory behind the reasons for exploring each topic as well as from the practical understanding of the knowledge they gain All chapters feature clear learning objectives real life examples personal reflection and development activities key terms suggested readings and a concluding worksheet that allows for a more exploration of the topic and how it relates to the student's future career While some of the material may be of special interest to engineering students it is all very applicable to any student seeking an internship cooperative education experience service learning opportunity or study abroad program Bernadette Friedrich earned her Ph D in higher education administration at Michigan State University where she is now the Director of Student Engagement at The Center for Spartan Engineering Dr Friedrich works with students and alumni at all levels to integrate their classroom knowledge with real world work opportunities such as internships cooperative education and research experiences A member of the American Society of Engineering Education in 2016 Dr Friedrich received their Alvah K Borman award for her contributions to cooperative education in engineering

The Lifelong Learner Ronald Gross, 1977 *Title 21 Cfr Part 11 a Complete Guide - 2019 Edition* Gerardus Blokdyk, 2019-03-18 Have new functions been added that could impact the integrity and accuracy of electronic records What is the duration of use and how does it relate to the expiration date What are the benefits of electronic signatures and record keeping Do you provide training to your staff on how to use the system How frequently must you back up data generated by the system Defining designing creating and implementing a process to solve a challenge or meet an objective is the most valuable role In EVERY group company organization and department Unless you are talking a one time single use project there should be a process Whether that process is managed and implemented by humans AI or a combination of the two it needs to be designed by someone with a complex enough perspective to ask the right questions Someone capable of asking the right questions and step back and say What are you really trying to accomplish here And is there a different way to look at it This Self Assessment empowers people to do just that whether their title is entrepreneur manager consultant Vice President CxO etc they are the people who rule the future They are the person who asks the right questions to make Title 21 CFR Part 11 investments work better This Title 21 CFR Part 11 All Inclusive Self Assessment enables You to be that person

All the tools you need to an in depth Title 21 CFR Part 11 Self Assessment Featuring 926 new and updated case based questions organized into seven core areas of process design this Self Assessment will help you identify areas in which Title 21 CFR Part 11 improvements can be made In using the questions you will be better able to diagnose Title 21 CFR Part 11 projects initiatives organizations businesses and processes using accepted diagnostic standards and practices implement evidence based best practice strategies aligned with overall goals integrate recent advances in Title 21 CFR Part 11 and process design strategies into practice according to best practice guidelines Using a Self Assessment tool known as the Title 21 CFR Part 11 Scorecard you will develop a clear picture of which Title 21 CFR Part 11 areas need attention Your purchase includes access details to the Title 21 CFR Part 11 self assessment dashboard download which gives you your dynamically prioritized projects ready tool and shows your organization exactly what to do next You will receive the following contents with New and Updated specific criteria The latest quick edition of the book in PDF The latest complete edition of the book in PDF which criteria correspond to the criteria in The Self Assessment Excel Dashboard Example pre filled Self Assessment Excel Dashboard to get familiar with results generation In depth and specific Title 21 CFR Part 11 Checklists Project management checklists and templates to assist with implementation INCLUDES LIFETIME SELF ASSESSMENT UPDATES Every self assessment comes with Lifetime Updates and Lifetime Free Updated Books Lifetime Updates is an industry first feature which allows you to receive verified self assessment updates ensuring you always have the most accurate information at your fingertips

Handbook Experiential Learning Mel Silberman, 2014-01-01 Strategi pembelajaran eksperiensial memungkinkan pelatihan untuk menyerupai lingkungan kerja seorang pembelajar Kapasitas ini menghasilkan pemahaman pengingatan dan penerapan yang lebih besar sekembali di tempat kerja bila dibandingkan dengan pendekatan pelatihan yang terlepas dari dunia nyata Orang perlu memproses lebih dari fakta dan konsep untuk bisa termotivasi untuk bekerja efektif untuk mengidentifikasi apa yang perlu dilakukan untuk menjadi terampil dan menggunakannya secara konsisten Mereka harus mengalaminya

Skills Based Approach Ryan Matthew Frischmann, 2020-07-10 In 2013 I published A Skills Based Approach to Developing a Career This introduced the Skills Based Approach to students professionals learning practitioners and workforce development institutions I continued to publish articles blogs and videos supporting this recognized methodology This is an updated edition of the book with all new graphics added chapters and updated quotes stats and references Many of the latest learning trends fit well with Skills Based Approach which is valuable because of the huge simplification of the methodology Learners and practitioners at any age can grasp moving through and the general mechanics of the four stages These are how some of the latest learning trends work with Skills Based Approach Skills are finally getting the attention they deserve Practitioners are not only expressing technical skills but also transferable soft and thinking skills taking an all encompassing tactic The evidence is with the number of large open source and proprietary skills databases being built in the past five years as referenced earlier one such database is claimed to have thirty thousand skills

As technology gets better instructors can craft personalized learning for their learners in a time reasonable way One good example is with the Skill Label system which supports personalized learning in three ways learners choose their assignments move through a series based on performance and get personal lesson plans Skills Based Approach is designed as a learner centric application where learners participate in decision making and are always aware of precisely each task objective or credential they are working on Experiential learning is widely touted as a way to improve poor learner engagement and provide a deeper lasting effect Skills Based Approach targets this type of learning by inherently focusing so strongly on skills Competency Based Learning CBL started gaining traction in 2014 as a different model for learning where learners are tested for reaching desired skill achievements competencies and get credit when accurately assessed This is different than our current time based curriculum which is rooted in five month semesters and a credit hours system CBL programs benefit all participants underperforming learners get extra help average learners move at their own pace and overachieving students get to keep moving forward Given the recent COVID crisis moving to a CBL framework might alleviate some of the structural education and higher education problems To conceptualize how CBL works with Skills Based Approach think of the graphic as a dynamic constantly spinning cycle where it is possible to change the speed to move faster or slower Furthermore each learner gets his or her own cycle Micro Credentialing is gaining acceptance as training institutions recognize learners have a decreasing attention span and get their learning content on mobile devices Practitioners can target skill gains in three to five minute spurts Now imagine spinning through Skills Based Approach daily The first edition of this book accurately predicted the rise of badges and certifications The driving forces behind each of them are creating shorter more effective learning paths and increasing requirement for lifelong learning Responses to the COVID crisis illustrates both of them well First there are skills initiatives where we are trying to get workers back to work in the most expedite way the skills renewal act Second a common tagline in social media is signaling taking a class and receiving a certification while working from home Skills Based Approach suggests constructing a validation strategy to select the best way to verify skills so works wells with the traditional and emerging ways to validate skills And repeatedly cycling through the validation stage is ideal for the re skilling and upskilling demands of the moder worke

Keys to Effective Learning Carol Carter,Joyce L. Bishop,Sarah Lyman Kravits,1998 This book focuses on developing effective learning techniques to help readers excel in school in their careers and throughout their lives as lifelong learners Unlike traditional study skills books this one emphasizes how readers learn effectively by involving them in the active process of mastering their mental abilities and their personal confidence Success in all areas of life is emphasized Enables readers to focus on how work in school contributes to employability in the workforce and presents opportunities to compile important work related information for use in job searches and in the workplace itself

Ignite the flame of optimism with is motivational masterpiece, **Cfr Learnership** . In a downloadable PDF format (Download in PDF: *), this ebook is a beacon of encouragement. Download now and let the words propel you towards a brighter, more motivated tomorrow.

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