

# THE MID-CAREER SUCCESS GUIDE

Planning for  
the Second Half  
of Your  
Working Life

Sally J. Power



# Career Success Guide

**Janice L. Lamy**



## **Career Success Guide:**

*The Mid-Career Success Guide* Sally J. Power, 2006-10-30 Most people realize that the employment deal has changed the days of lifetime employment or even a clear trajectory up the corporate ladder are long gone Dozens of surveys merely quantify what we all know that education hard work and loyalty are no longer enough to guarantee job security People in mid career today want to take greater control of their working lives for many reasons But they are not sure of how to do that in a working world full of change uncertainty disappearing career paths downsizings and early retirement packages In *The Mid Career Success Guide* Sally Power draws from her research in management and career development to explain the sources and implications of these trends and provide solutions to the challenges they present The book introduces the Employability Plus model an approach to career management that leaves behind the traditional job or organization centric perspectives by focusing on the individual s work as a portfolio of skills that can be shaped to their interests and to their employers needs and desires Moreover Power explores how individuals can make the time to develop new skills and knowledge even when they are employed full time in order to expand the array of options available Featuring real life examples interactive exercises and an appendix of research tools and methods *The Mid Career Success Guide* offers fresh strategies and tactics for overcoming job stress and uncertainty and proactively managing your career in midlife and beyond In addition it will serve as an essential resource for managers human resource and career counseling professionals and professors and students of organizational behavior and workplace trends

*Guidance With Grace* Cynthia Young, 2021-08-24 *The Guidance with Grace Career Success Guide* contains several important aspects of career readiness including self assessments and activities to help guide you toward finding meaningful work aligned with who you are and your purpose With a consistent focus on positive identity the activities in the guide reinforce both social emotional and employability skills to support personal and professional achievement for individuals who are navigating their personal career path *The Career Success Guide* offers a variety of clarity questions to help individuals discover new information and practice new skills in relationship to their job and career development

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