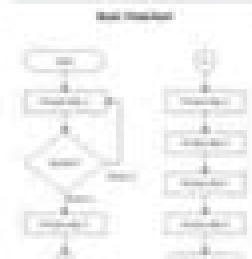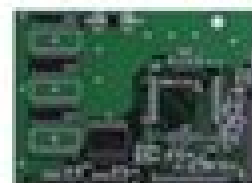# Key Challenges

- **FINANCIAL**
  - *Reduced Funding (Budgets)*
  - *Balance Spending on "Run" vs "Change"*
  - *"Lights-ON", Secure, Comply, Change*
  - *IT is perceived "Expensive" & "Slow"*

- **TECHNOLOGY**
  - *Legacy Infrastructure & Application Systems*
  - *Availability, Reliability, Maintainability & Performance*
  - *Silo Systems lacking integration*
  - *Poor Architecture*
  - *Lacks Agility – Says "No" & justifies vs. "Yes" can be done*

- **PROCESS**
  - *None or Sub-optimal Processes*
  - *Lacks Quality & Consistency*
  - *IT is losing the control and governance*

- **PEOPLE**
  - *Technical Skills Brush-up*
  - *Belief in Process, Initiative Taking & need to Do Things Differently*

Computer Technology Changes Challenges And Choices

Fenwick W. English,ASCD 1983
Yearbook Committee,Association for
Supervision and Curriculum
Development

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Computer Technology C. Norman Hollingsworth,Mary Carole Hollingsworth,2002 <u>Change, Challenge and Choice in the New Decade</u> ,1980 <u>Crisis and Development: Challenges and options for future development</u> ,1985 **American Book Publishing Record** ,2001 *Resources in Education* ,1994 <u>Higher Education Resourcing Higher Education Challenges, Choices and Consequences</u> OECD,2020-06-18 Investment in higher education in OECD countries has increased substantially over the last 20 years as a result of higher enrolment increasing costs government priorities related to skills and research and innovation Faced with economic and fiscal challenges public authorities across the OECD need now more than ever to make thoughtful decisions about how to mobilise allocate and manage financial and human resources in higher education *Highway Research Abstracts* ,1992 **The Education Index** ,1990 *Dairy Science Research Report* ,1985 <u>Proceedings of the Annual Meeting - Industrial Relations Research Association</u> Industrial Relations Research Association,1985 **Human Resource Management** Nelarine Cornelius,1999 This text is written for practising line managers whose job involves human resource responsibilities It endeavours to cover the essential aspects of HR as they devolve and are integrated into line management responsibility The book covers all the core HR concepts to enable the line manager to cope knowledgeably with the demands of his or her job It should be of use to post experience managers particularly those on DMS and MBA courses who wish to expand their own knowledge and expertise through adding value to themselves and their organizations <u>Computer Decisions</u> ,1984 **Change, Challenge, Opportunity** Task Force on the Future of the Canadian Financial Services Sector,Harold Hugh MacKay,1998 Presents the report of a task force appointed to inquire into public policies affecting the financial services sector and to make appropriate recommendations Task force work included receipt of submissions from interested parties holding of meetings across Canada to solicit public input and commissioning external research studies Four basic themes are explored enhancing competition and competitiveness consumer empowerment Canadians expectations and corporate conduct and improving the regulatory framework After introductory chapters on these themes and the task force s approach chapter 3 reviews forces of change acting on the sector including technological advances and globalization plus the responses to those changes Chapter 4 includes an overview of the sector and its importance to Canada and discusses challenges facing the sector Chapter 5 presents the task force s vision for the sector and suggests how to achieve that vision Chapters 6 through 9 treat the four basic themes in turn covering such topics as ownership policy business powers mergers protection of privacy consumer protection social performance and regulation of market entry The final chapters summarize the task force s recommendations and concluding observations **Books Out Loud** ,2007 *Labor Law and Business Change* Samuel Estreicher,Daniel G. Collins,1988-12-14 These essays explore the ways in which collective bargaining practices have been forced to change in response to radical restructuring in the labor and personnel relations of American businesses The authors place current trends such as a shift

from manufacturing to service employment deregulation mergers and acquisition against the backdrop of emerging statutory judicial and administrative doctrine They examine collective bargaining issues arising from managerial reorganization of a company including the scope of the duty to bargain obligations to divulge information the role of labor arbitration and pension liabilities and activities such as sale of assets plant closings and relocations and bankruptcy reorganizations ISBN 0 89930 199 1 55 00   **Living with Change and Choice in Health** Janet F. Wang,Charlotte L. Nath,Patricia S. Simoni,1986   *Electrical & Electronics Abstracts* ,1997   *Forthcoming Books* Rose Arny,2001-06   Human Choice and Computers, 2 Abbe Mowshowitz,1980   Fundamental Curriculum Decisions Fenwick W. English,ASCD 1983 Yearbook Committee,Association for Supervision and Curriculum Development,1983 This yearbook provides a readable usable and practical summary of the most commonly applied elements of curriculum development on the contemporary educational scene Separate chapters discuss 1 Contemporary Curriculum Circumstances Fenwick W English 2 Curriculum Thinking George A Beauchamp 3 Curriculum Content B Othanel Smith 4 Goals and Objectives Ronald S Brandt and Ralph W Tyler 5 Needs Assessment Roger A Kaufman 6 Curriculum Planning Arthur W Steller 7 Curriculum Design George A Beauchamp 8 Curriculum Politics Glenys G Unruh 9 Selecting Learning Activities Doris T Gow and Tommye W Casey 10 Curriculum Implementation Susan F Loucks and Ann Lieberman 11 Curriculum Research and Evaluation Frederick A Rodgers and 12 Curriculum as a Field of Practice Elizabeth Vallance CJ

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