



Cultural Diversity in Trade Unions

A challenge to class identity?

Edited by

JOHAN WETS

Cultural Diversity In Trade Unions A Challenge To Class Identity

Marco Giugni, Maria Grasso



Cultural Diversity In Trade Unions A Challenge To Class Identity:

Cultural Diversity in Trade Unions: A Challenge to Class Identity? Johan Wets, 2018-02-06 This title was first published in 2000 Addresses the question of how encompassing unions deal with regional differences and competing cultural identities in particular those of migrant workers as a specific social and cultural category Are regional and cultural differences jeopardizing the working class solidarity Gender, Diversity and Trade Unions Fiona Colgan, Sue Ledwith, 2003-09-02 The pressures of globalization and diversity are increasingly requiring organizations to rethink their priorities and methods In this collection leading researchers examine the debates and developments on gender diversity and democracy in trade unions in eleven countries Offering an authoritative basis for comparative analysis this book is essential reading for researchers teachers trade unionists and students of industrial relations and equal opportunities along with all those concerned with ensuring that modern organizations reflect and represent the needs and concerns of a diverse workforce **Migration and Activism in Europe since 1945** W. Pojmann, 2008-09-29 The political and social activism of immigrants to Europe since 1945 takes the spotlight in this volume Each chapter draws on research from international scholars offering a riveting look at a variety of migrant experiences and providing welcome comparisons of the impact of migration on different countries

Unpacking Hospitality Work Realities Deirdre Curran, Anastasios Hadjisolomou, 2025-05-28 This volume provides evidence based insights and discussions on today's workplace realities in the hospitality industry It uses comparative perspectives and insights from international case studies to illustrate what is wrong what needs to change and how change can best be implemented to ensure fair work in hospitality *Migration and Domestic Work* Gaye Yilmaz, Sue Ledwith, 2017-04-18 With female migrants dominating low paid and ever expanding domestic work worldwide this book brings together the voices of 120 migrating women of 28 national identities and 10 different religious affiliations Together they tell how patriarchal and religious gender codes in the family and at work shape their new lives in London Berlin and Istanbul Through their own accounts the study explores the intersecting multiple and gendered identities women carry from their home countries and how these are reshaped challenged changed or not as they encounter different structures traditions and cultural codes in their new countries With women's propensity for collective organising whether via community social movements or trade unions as a central theme the authors also bring together issues of migration work and identity with trade union and community organizing *Migration and Domestic Work* is an important source for scholars and practitioners in each of these fields *The Future of Organised Labour* Craig Phelan, 2007 This book offers analysis of the causes and extent of the movement's current malaise from a variety of vantage points It provides eight national and regional studies China Britain France the US Eastern Europe Brazil Ghana and Cameroon that detail problems face and the revitalisation strategies trade unions have pursued in response It also offers fresh scholarly perspective on a host of pressing labour issues the extent and impact of global corporate restructuring the ongoing fight to achieve core labour standards the enduring importance of

gender and diversity the fortunes of the international labour movement the relationship between trade unions and NGOs the intellectual response to organised labour's present predicament and the role of labour in the global social justice movement

BACK COVER **Arise** Jane Holgate, 2021-08-20 Jane Holgate is a brilliant thinker Jane McAlevey In *Arise* Jane Holgate argues that unions must revisit their understanding of power in order to regain influence and confront capital Drawing on two decades of research and organising experience Holgate examines the structural inertia of today's unions from a range of perspectives from strategic choice leadership and union democracy to politics tactics and the agency afforded to rank and file members In the midst of a neoliberal era of economic crisis and political upheaval the labour movement stands at a crossroads Union membership is on the rise but the turn to organising has largely failed to translate into meaningful gains for workers There is considerable discussion about the lack of collectivism among workers due to casualisation gig work and precarity yet these conditions were standard in the UK when workers built the foundations of the 19th century trade union movement Drawing on history and case studies of unions developing and using power effectively this book offers strategies for moving beyond the pessimism that prevails in much of today's union movement By placing power analysis back at the heart of workers struggle Holgate shows us that transformational change is not only possible but within reach

Development NGOs and Labor Unions Deborah Eade, Alan Leather, 2005 Contains essays from international labor lawyers trade unionists NGO campaigners corporate watchers scholars and activists Includes perspectives from diverse groups including the Development Policy Centre Nigeria the Nike Watch Campaign Union Aid Abroad Social Accountability International Women Working Worldwide PSI Research Unit War on Want Friedrich Ebert Stiftung and the Workers Educational Association Case studies from Iran the Ukraine Nigeria and the South Pacific Development NGOs and labor unions have much to gain from collaborating in the pursuit of a social justice and rights agenda yet the two sectors have traditionally tended to operate independently of one another The another world is possible movement a continuing series of anti globalization protests and conflicting views on core labor standards corporate codes of conduct and the WTO have placed civil society organizations at the center of public debates on global governance While NGOs and unions will naturally pursue diverse strategies and tactics neither sector can afford to go it alone The essays collected in this volume elucidate some of the underlying tensions between trade unions and NGOs and illustrate the scope for constructive and respectful dialogue and potential partnership between them

Trade Unionism Since 1945 Craig Phelan, 2009 Overview This book offers the detailed historical background required for a holistic appreciation of current problems faced and the possibilities for revitalisation In two volumes it provides introductory overviews of trade union development since the end of World War II in 26 countries from every corner of the globe Each chapter explains the main contours of trade union growth and development in one country from the pivotal year 1945 to the present Each chapter assesses the often dynamic expansion of trade unionism in the 1950s and 1960s the role of trade unionism in the movements for national liberation in the Global

South and the erection of social welfare systems in the developed North the economic shocks that resulted in membership decline and loss of political influence from the late 1970s onward the economic restructuring and growing labour market diversity of the 1980s and 1990s that undercut the traditional bases of trade union membership and the historical roots of the contemporary political and economic context in which revitalisation efforts are taking place **Handbook of Citizenship and Migration** Marco Giugni, Maria Grasso, 2021-06-25 Taking an integrated approach this unique Handbook places the

terms citizenship and migration on an equal footing examining how they are related to each other both conceptually and empirically Sociological Abstracts, 2004 CSA Sociological Abstracts abstracts and indexes the international literature in sociology and related disciplines in the social and behavioral sciences The database provides abstracts of journal articles and citations to book reviews drawn from over 1 800 serials publications and also provides abstracts of books book chapters dissertations and conference papers *The International Migration Review*, 2001 **International Labour Review**, 2003

Political Socialisation, Participation, and Education Heinz Sünker, Russell Francis Farnen, 2003 Given the catastrophic history of the short 20th century Hobsbawm the crucial question facing the new millennium all over the world is that of the future social as well as political development At the centre of our engagement with this question should lie reflections on participatory forms of democratisation in as many societies around the globe as possible so as to make globalisation more than simply an economic theme Such reflections as the contributions in this book show from this perspective would also examine the possible ways in which relations might be constituted within political socialisation participation and education These concepts are in turn to be explored in the substantive discussions of democracy and democratisation in relation to individuals as well as political systems If educational policy is social policy if a democratic society demands citizens who are educated and thus capable of political action the themes Political Education and Political Socialisation need to be addressed anew and this is equally important for a rethinking of the future of the political more generally The contributions to the book contribute to a challenging debate **Labour History Review** Society for the Study of Labour History, 2001 **The British National Bibliography** Arthur James Wells, 2000 □□□□□□□□□□, 2004

Zwischen Ausschluss und Solidarität Lutz Raphael, Herbert Uerlings, 2008 Dieser Band dokumentiert Forschungsergebnisse einer Tagung des Sonderforschungsbereichs 600 Fremdheit und Armut Wandel von Inklusions und Exklusionsformen von der Antike bis zur Gegenwart SFB 600 an der Universität Trier In Anknüpfung an die in Band 5 dieser Schriftenreihe präsentierte Diskussion thematisieren die Beiträge die Frage nach der Kontinuität herrschaftlicher bzw politischer Ordnungen im Umgang mit Fremden und Armen seit der Spätantike Dabei wird gefragt welche Folgen die christlich motivierte Umdeutung und Neuordnung der Armenhilfe in den europäischen Gesellschaften bis zum Spätmittelalter hatten welche neuen Formen der Inklusion Exklusion von Fremden und Armen mit dem Aufstieg des modernen Staates verbunden waren und welche Ordnungsmuster von Solidarität in Gegenwart und jüngster Vergangenheit angesichts

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