CDCR LT STUDY GUIDE

What is Sexual Harassment? - CORRECT ANSWER -Sexual harassment is any unwanted, unwelcome comments, looks, or overtones. It may be verbal, physical, or written. Supervisors and Managers are legally responsible for ensuring a harassment free work environment. Supervisors must take immediate action if the know harassment exist.

What is the C.D.C. policy concerning sexual harassment? - CORRECT ANSWER -1) Employees have a right to a working environment free of discrimination, of which sexual harassment is part.

2) Employees are expected to adhere to a standard of conduct that is respectful and courtesy

What is the law regarding sexual harassment? - CORRECT ANSWER -Title VII of the Civil Rights Act prohibits discrimination against any individual with respects on conditions or privileges on the basis of sex.

As a supervisor, what would you do to ensure sexual harassment is being prevented? - CORRECT ANSWER -1) Train and advise staff it will not be tolerated

2) Make sure employees understand the Departments position.

3) Be a role model.

4) Have a sergeant make rounds daily to monitor facility or work area.

5) Personally make rounds as much as practical.

6) Make myself approachable to staff.

What is Due Process? - CORRECT ANSWER -An established course of judicial proceedings or other governmental activities designed to safeguard the legal rights of the individual.

Inmate Appeals - CORRECT ANSWER -The inmate has a right to appeal anything adversely affecting him.

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California. Legislature. Senate. Advisory Commission on Cost Control in State Government,Dustin Goot

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