

**Comparative Employment
Relations in the Global Economy**
SECOND EDITION

Edited by **Carola Frege and John Kelly**



Comparative Employment Relations In The Global Economy

Bob Smale



Comparative Employment Relations In The Global Economy:

Comparative Employment Relations in the Global Economy Carola M. Frege, John E. Kelly, 2020 Employment Relations is widely taught in business schools around the world However an increasing emphasis is being placed on the comparative and international dimensions of the relationships between employers and workers It is becoming crucial to consider today's work and employment issues alongside the dynamics between global financial and product markets global production chains national and international employment actors and institutions and the ways in which these relationships play out in different national contexts Comparative Employment Relations in the Global Economy meets this need by presenting a cross section of country studies including the UK Germany the USA Brazil India Russia China and South Africa alongside integrative thematic chapters covering essential topics such as theoretical approaches collective representation and employment regulation This second edition benefits from Careful updates to theory and real life developments A new chapter on employment relations in Italy Fuller treatment of topics such as labour migration gender and discrimination global value chains and corporate governance A more logical ordering of chapters with globalization issues appearing earlier This textbook is the perfect resource for students on advanced undergraduate and postgraduate comparative and international programmes across areas such as employment relations industrial relations human resource management political economy labour politics industrial and economic sociology regulation and social policy

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Comparative Political Economy of Work Marco Hauptmeier, Matt Vidal, 2014-03-07 An edited book in the Critical Perspectives on Work and Employment series associated with the annual International Labour Process Conference The book focuses on comparative work and employment relations research conducted within a broader political economy framework Written by leading academics it contains cutting edge research

Ibadan Journal of the Social Sciences, 2012

International Labour Review, 2017

Labor Relations in China's Socialist Market Economy Sheila Oakley, 2002-11-30 Ideological and cultural factors do not define or influence the way labor relations are conducted in China's workplace as many suppose they do Oakley shows that the impact of the global market has significantly altered the way labor relations are actually practiced in China which follows what she calls a global market paradigm Nevertheless Maoism and Confucianism continue to influence labor relations in China and the ideological and cultural remnants still to be found could affect China's relations with other nations for years to come Instead of taking a macro level industrial relations approach common to other studies of Chinese labor Oakley provides an in depth look at the problems emerging on the shop floor in the wake of economic reform She provides translations of actual case histories each of which details the causes of disputes the various methods that were found to resolve them and their eventual outcomes At a broader level of analysis her book tends to support convergence theories of which globalization is the latest proving that there are other features in contemporary market labor relations that have emerged in China in direct response to the demands of global competition The result is a superbly detailed examination of a topic too little covered and seldom well understood Oakley begins by considering the features of market labor relations and the emergence of a globalization friendly style in both Western and Asian economics She continues with an analysis of the ideological and cultural dimensions of the relationship between managers and managed In the next three chapters she discusses the causes resolution methods and labor dispute outcomes In each case she refers to the evidence of market Maoist and Confucian influences The conclusion she draws is that while

Confucian ideas and traces of Maoism continue to have an impact on the development and resolution of labor disputes in post reform China overall Chinese labor relations conform to the demands of the global not the provincial marketplace

Changing Work and Employment Relations in a Globalizing Asia International Industrial Relations Association. Asian Regional Congress, 2002 Decent work is the ultimate goal but it has to start off with the existence of employment There can be no work without employment there can be no work without jobs In the circle of things sound industrial relations remains to be fundamental **The Oxford Handbook of Employment Relations** Adrian Wilkinson, Geoffrey Wood, Richard Deeg, 2014-03-13 There have been numerous accounts exploring the relationship between institutions and firm practices However much of this literature tends to be located into distinct theoretical traditional silos such as national business systems social systems of production regulation theory or varieties of capitalism with limited dialogue between different approaches to enhance understanding of institutional effects Again evaluations of the relationship between institutions and employment relations have tended to be of the broad brushstroke nature often founded on macro data and with only limited attention being accorded to internal diversity and details of actual practice The Handbook aims to fill this gap by bringing together an assembly of comprehensive and high quality chapters to enable understanding of changes in employment relations since the early 1970s Theoretically based chapters attempt to link varieties of capitalism business systems and different modes of regulation to the specific practice of employment relations and offer a truly comparative treatment of the subject providing frameworks and empirical evidence for understanding trends in employment relations in different parts of the world Most notably the Handbook seeks to incorporate at a theoretical level regulationist accounts and recent work that link bounded internal systemic diversity with change and at an applied level a greater emphasis on recent applied evidence specifically dealing with the employment contract its implementation and related questions of work organization It will be useful to academics and students of industrial relations political economy and management **Cornell University Courses of Study** Cornell University, 2006 **The New York Red Book**, 2009

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