

(c) Percentage of direct labour cost absorbed =  $\frac{116400 \text{ (000) of } 2000 \text{ (000)}}{116400} \times 100$   
 $= 100\%$  and direct labour cost  
 Direct labour hour absorbed =  $116400 \text{ (000) } \div 1164 \text{ direct labour hours}$   
 $= 1.0 \text{ per direct labour hour}$   
 Direct labour hour absorbed =  $116400 \text{ (000) } \div 1164 \text{ machine hours}$   
 $= 1.0 \text{ per machine hour}$

(d) See "Problems caused by centralized control" in Chapter 3 for the answer to this question. The question states that the company has become static, bureaucratic and inefficient due to the long time delay in decision making between centralized management and employee issues when the work was decentralized. Therefore the best measure of centralized management, commanded by rules, is static, bureaucratic.

Salop	Product A	£100
	Direct material	£77.60
	Direct labour	£15.00
	Direct expenses	£17.40
	Prime cost	£109.00
	Production overhead (120 machine hours x £1.20)	£144.00
	Factory cost	£253.00
	Administrative overheads (20% of £253.00)	£50.60
	Total cost	£303.60
Profit	£100.00 - £303.60	£-203.60
Surplus profit		£100.00

1000

Subsidies should also be limited to 20% of factory costs.

3. The general characteristics of insurance subsidies should ensure that:

- the subsidies to people are not too substantial and indiscriminate;
- payments should be made as quickly as possible after production;
- where subsidies are too high, earnings and employment must be self-generated from earnings; lower wages than those from wages arising from production within

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The advantages of incentive schemes are:

- (a) increased production and lower average cost curve;
- (b) increased morale and job security;
- (c) attraction of more efficient workers to the company.

# Colin Drury 7th Edition Solution

**Rosina Ehmann**

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