

# CHANGING PASTORS

A Resource for Pastoral Transitions



**Thomas P. Sweetser, S.J.  
Mary Benet McKinney, O.S.B.**

# Changing Pastors A Resource For Pastoral Transitions

**CO Houle**

## **Changing Pastors A Resource For Pastoral Transitions:**

**Changing Pastors** Thomas P. Sweetser,Mary Benet McKinney,1998 This book offers a new comprehensive method for transition that allows time for the parish and pastor to successfully adjust and navigate through major change **The Changeover Zone** Jim Ozier,Jim Griffith,2016-04-19 How clergy and congregations can navigate the tricky transition from one pastor to the next The Changeover Zone addresses a critical and perennial need in the church the process of handing the baton of pastoral leadership from one person to the next Authors Jim Ozier and Jim Griffith offer practical clear instructions and guidance for both clergy and congregations They provide detailed sections especially for clergy who are taking over from a founding pastor and for those replacing long tenured pastors The book is packed with real church examples helpful tips and tactics that have been proven successful This resource will expertly guide pastors supervisors and congregations in nearly any church setting or denomination I just love this quote from the book How fast you run will keep you in the race how well you hand off will win it Over the next 10 years we will see one of the largest pastoral leadership transitions in our history How well we handle this hand off to the next generation may well determine our future The Changeover Zone is timely helpful and insightful as we approach these transitions in leadership Every personnel committee pastor judicatory leader district superintendent and bishop should read this book before approaching any major leadership changes Bob Farr Director of Congregational Excellence MO Conference UMC author The Necessary Nine The Changeover Zone provides a roadmap for how to make healthy pastoral transitions especially in churches making their first transition or first transition in a long time This book will help you learn how to not only survive a church pastoral transition but how to thrive and gain momentum through the transition We have utilized this roadmap in East Ohio and it works I recommend this book to anyone involved with pastoral transitions at any level Kelly P Brown Director of Congregational Vitality East Ohio Conference UMC A great resource for pastors and churches who are going through transitions I love how the change in a church pastor is seen not as an event but as more of a process and from various key perspectives This will be a valuable tool for my coaching with pastors and churches who are entering a season of transition Ken Willard leadership coach certified church consultant and author Time Management for the Christian Leader When our church learned that both long tenured pastors were leaving at the same we knew we needed expert help Jim Ozier led our leaders in a workshop based on The Changeover Zone to prepare us for this scary change In this book the authors use sound biblical footing to show you what to do and how to do it as you go through a pastoral change Cheryl Lee SPPR Chairman Ebenezer United Methodist Church Suffolk VA The action plan for the 100 days before and after a change of pastors the Changeover Zone is brimming with time tested wisdom Pastors churches and supervisors will be prepared to not only minimize the pain and confusion that comes with pastoral transitions but actually maximize the potential for growth and new life in congregations Ken Irby Shreveport District Superintendent Louisiana Annual Conference UMC This book is filled with insight and excellent counsel I have been using the authors advice

on making a great handoff for several years You will nod your head as you read and say Of Course Keep nodding It will make a difference in raising up stronger leaders and building reproducible systems And that's what we all want Cathy Townley Townley Coaching FINALLY A simple straightforward way to think about an essential part of ministry transitions Transitions can make or break a ministry and too often they happen without the purposeful thought that can make them successful

Whether your context is a new start pastor moving on or a long tenured pastor receiving a new appointment this book will be your comprehensive guide in the process of ending well and starting strong Rev Nicole Reilley Director of New Ministries Cal Pac Conference

### **A Change of Pastors ... and How it Affects Change in the Congregation** Loren B. Mead, 2012-01-09

Twenty years after Critical Moment of Ministry was first published Loren Mead returns to his groundbreaking work on one of the most important times in a congregation's life the time between one pastor's leaving and another's arrival In this revised edition A Change of Pastors Mead shares the wisdom he gained from 35 years of studying congregations' wisdom that he hopes will allow congregations to take full advantage of this extraordinarily pregnant moment during which incredible congregational change can happen

### **I Got Next** Rev. Dr. Marcus D. Allen, 2020-06-10

When a pastor has served at one church for a long time they are considered legends They are held in high regard for having conducted marriage ceremonies presided over funerals and led congregants through their most difficult moments But when a new pastor is called to serve they are often met with skepticism or unfair expectations Many times they find congregants who are unwilling to be challenged or change The Rev Dr Marcus D Allen draws on questionnaires of African American Baptist congregations and interviews with ten pastors called to lead churches in this guide for new pastor's intent on making a difference Learn how to navigate the transition process in a smooth fashion energize and encourage congregations to move to the next level help the church regain confidence and overcome the challenges of transition lead congregants in mourning a former leader who has died or been called to serve elsewhere Each pastoral call comes with various transitional challenges and it's important to be ready for whatever is ahead Get guidance to inspire others and achieve success with the lessons in I Got Next

### Thoughtful Adaptations to Change Edwin F. Drewlo, 2017-09-14

Western culture has changed radically in the last fifty years Death seems less dreadful sexuality less sacred and humanity less dignified Reason has yielded to passion and science often to political bias Philosophically and culturally the West has slowly moved from modernism to postmodernism It's not surprising that this shift has also radically affected the Christian church The doctrinal confidence of the past 350 years has given way to greater levels of theological confusion But while the new era thrives on religious pluralism a refreshing desire has arisen among many Christians to experience and share the unchanging good news of Jesus more authentically accurately and passionately This book is written to help ordinary people understand the nature of the transition that has occurred and to inspire them to allow the gospel itself to shape life and church ministry in the midst of this great change Each chapter ends with important questions for reflection or discussion

*Pastoral Transitions* Phillips, W. J. (William J.), William Bud Phillips, Vancouver

School of Theology. Centre for Study of Church and Ministry,1988      **Moving On---Moving Forward** Michael Anthony,Mick Boersma,2009-05-26 For most pastors and church staff members gone are the days of serving at the same church for twenty or thirty years What s more the landscape of pastoral hiring has changed with the advent of more sophisticated search committees the Internet and professional search firms But the fine art of changing churches or moving to a new career isn t something most of us learned in seminary Whether you are searching for your first position or are a seasoned veteran wrestling with if when and how to move on Moving On Moving Forward will help you navigate the ins and outs of the ministry employment maze Based on research with nearly 200 pastors who themselves have gone through transitions in ministry this book uniquely addresses the needs of people in ministry It deals with the crucial and sometimes painful emotional and familial issues involved in ministry transition And it is immensely practical and informed by many real life examples Topics covered include dealing with search committees writing a letter of resignation preparing a resume negotiating compensation and more Includes charts and worksheets      **Transitional Ministry Today** Norman B. Bendroth,2014-12-05 Transitional ministry can be tremendously helpful for congregations in times of change and yet to be successful today transitional ministers and churches need to take into account the major changes in the religious landscape From the decline of mainline churches to the rise of those who don t identify with any religious tradition the religious scene has changed dramatically since transitional ministry began three decades ago and to remain vital today the practice of transitional ministry must change as well This book provides transitional ministers and congregations with essential information on re thinking transitional ministry in ways that take the current religious climate into account Ten experienced authors including seasoned practitioners of transitional ministry and those who oversee transitional ministry denomination wide propose new ways to approach transitional ministry today Chapters address practical theology leadership specialized interim situations renewal during interim time alternative models of transitional ministry and more Essays address a range of diverse churches in size racial ethnic background and location Transitional Ministry Today highlights how creative and cutting edge ministry can be done during the in between time through creative thinking and practice in the face of new realities      *The Catholic Periodical and Literature Index* ,2000      *The African American Pulpit* ,      **Human Resources** Fowler, Carol L.,2018 Informs pastors and designated leaders about the infrastructure of human resources spanning the legal informational and procedural dimensions of the field      *The Catholic Library World* John M. O'Loughlin,Francis Emmett Fitzgerald,1998      Leading Your African American Church Through Pastoral Transition Ralph C. Watkins,2010 This practical resource is for the incoming pastor as well as for church leaders who have responsibility for ushering a congregation through a pastoral transition Regardless of the circumstances behind the transition author Ralph Watkins shares Helpful insights Biblical principles Practical strategies Real life example These tools enable clergy their families and their congregations to successfully negotiate a change in leadership Features a variety of ministry profiles based on

interviews with pastors and churches that have navigated a significant pastoral change of their own Book jacket

*Transformed by Pastoral Transition* Marcia B Bailey, 2021-03    [Passing the Baton](#) Terry Roberts, 2015-10-09 Leadership change can be one of the most painful or fulfilling experiences a leader can encounter. In *Passing the Baton* Dr Terry Roberts helps us through this process. It is by far the best document I have read on this subject. A must read. Pastor Tommy Barnett Founder of Los Angeles and Phoenix Dream Centers. *Passing the Baton* by Dr Terry Roberts is long overdue. This concise user friendly manual will provide a pastor or church board a strategy to give guidance in one of the major changes that every church will face in its lifetime a pastoral transition. Rev Victor Smith Superintendent South Carolina District Assemblies of God. This book is a must read for all ministry leaders who wish to steward their calling ministry and organization with excellence. Terry Roberts tackles the tough issues of pastoral transition and offers a clear guide to navigating this potentially turbulent season of leadership with a high degree of excellence and confidence. *Passing the Baton* of leadership to the emerging generation of ministry leaders can be navigated with assurance and conviction when we apply the wisdom of this book to a season of transition. I know this book will have a great impact among ministry leaders. Dr Kent Ingle President Southeastern University Lakeland Florida. Pastors planning to retire or transition are wise to put Terry Roberts concise book on pastoral transition into every leader's hand. Pastoral succession shouldn't be disruptive to the congregation. Here's how to avoid a heart wrenching crisis. Rev Ed Nelson Executive Secretary Treasurer South Carolina District Assemblies of God. Upon receiving Dr Terry Roberts book *Passing the Baton* I recommended it to the president and four other regional directors of Open Bible Churches. Its concise and relevant writing makes it a must read for every leader interested in finding the right successor in leadership transition. Dr Jim Beaird Executive Director Southeast Region Open Bible Churches. Thousands of churches have suffered greatly from well meaning but mismanaged pastoral transition. What often seems the best way to select a new pastor can lead to deep conflict, resentment and a loss of effective ministry. Dr Terry Roberts has used extensive research in conjunction with a lifetime of ministry leadership experience to lay out a clear and healthy model for church transition that is an essential tool for those on both sides of the interview table. I highly encourage church boards, denominational leaders and pastors to carefully read and follow Roberts approach detailed in this excellent book. Dr Alan Ehler Dean College of Christian Ministries and Religion Southeastern University Lakeland Florida. *Passing the Baton: Planning for Pastoral Transition* is such a fine work for local church boards, pulpit committees and congregational insights. It represents a perfect resource for churches whose methods for seeking spiritual leadership for their pulpits as well as top tier posts need clarifying and finding a wise focus for searching out these often times elusive leaders. Any congregation and its internal leadership who embrace its message will have at its root the makings of a Holy Spirit led direction. Terry Roberts has brought that message into sharp focus in this book. He has thought it through and for those who read it and take it to heart their lives will be forever changed as a result. Rev T Ray Rachels Executive Presbyter General Council of the Assemblies of

God In Passing the Baton Dr Terry Roberts provides an invaluable and practical guide for pastors and congregations as they face the inevitable need to plan for transition in their pastoral leadership I strongly and highly recommend it as a resource  
Alonzo Johnson Ph D Superintendent Church of God in Christ South Carolina Jurisdiction     *The Cumulative Book Index*  
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