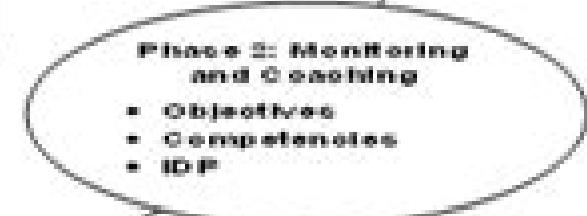
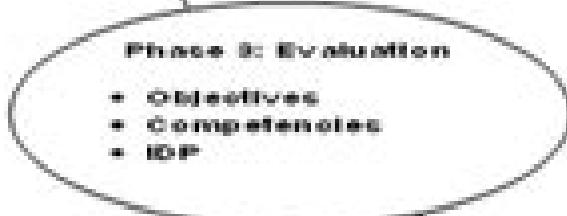




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- Create conditions that motivate
 - Update objectives
 - Provide feedback
 - Provide development opportunities
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- Employee's Responsibilities
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